

Please list 3 references, not relatives or former employers.

| REFERENCES | | |
|------------|---------|-------|
| NAME | ADDRESS | PHONE |
| | | |
| | | |
| | | |

| CERTIFICATION & AUTHORIZATION | |
|---|---------------------------------|
| <p>I hereby certify that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that any misrepresentations or omissions of facts in this application (whether intentional or un-intentional) are grounds for disqualification from further consideration or, if hired, immediate termination.</p> <p>I authorize Team Excavating Company to check all references from current and previous employers and any person listed as a reference on this application that may be relevant to my employment or my ability to perform the job for which I applied. I authorize the company to verify any of the information furnished in this application including, but not limited to, criminal history and driving records. I authorize all persons, schools, companies and law enforcement authorities to release any information concerning my background that may be relevant to evaluation of this application and I hereby release any such persons, schools, companies and law enforcement authorities from any liability or damages whatsoever for issuing this information to this company and/or its agents.</p> <p>If employed, I agree to conform to the rules, regulations and policies of the company. I understand that I will be an employee "at-will" and either the company or I may terminate my employment relationship at any time for any reason not in violation of law. At no time shall any oral statement by the management of Team Excavating Company be construed as giving rise to or creating a contract of employment between Team Excavating Company and me or any other employee, or otherwise alter or modify the "at-will" nature of the employment relationship.</p> <p>I understand that Team Excavating Company prohibits the use and possession of controlled substances and/or alcohol on its premises. As required by the company's policies, I am willing to submit to drug and alcohol testing to detect the use of illegal drugs or alcohol prior to and during employment.</p> <p>I hereby acknowledge that I have read and fully understand the forgoing and seek employment under these conditions.</p> | |
| <p>_____</p> <p>Signature of Applicant</p> | <p>_____</p> <p>Date</p> |

| OFFICE USE ONLY | |
|---|--------------|
| Date of Review: _____ | |
| Reviewed by: _____ | Title: _____ |
| <input type="checkbox"/> Accepted <input type="checkbox"/> Rejected <input type="checkbox"/> Deferred | |

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Team Excavating Company is an equal employment opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, mental or physical disability, marital or veteran status or any other legally protected status. Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application blank. PLEASE PRINT, except for signature on back of Application. All information given will be available only to persons who have a "need to know" or as required by law. Team Excavating Company will make reasonable accommodations in the application process, if needed.

TEAM EXCAVATING COMPANY
 P.O. Box 366
 Wrens, Georgia 30833
 Phone: 706-547-6554
 Fax: 706-547-0351
 Web: www.teamexcavatingco.com



Today's Date: _____

Name (Print): _____
Last First Middle

Address: _____
Street

_____ City State Zip

Social Security #: _____

Phone: Home: _____

Other: _____

Position Desired: _____

Salary Desired: _____

When are you available for employment? Date: _____

Seeking: Full-Time Part-Time Temporary

Have you ever been employed by Team Excavating Company? No Yes - if so when? _____

Have you ever been convicted, pled guilty or no contest, or forfeited bond or bail for any crime other than minor traffic violations?
 No Yes - give details: _____

*Answering "Yes" to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered.

Can you furnish proof that you are legally eligible for employment in the United States? Yes No

Are you at least 18 years old? Yes No

Do you have a valid driver's license? No Yes - what type: Operator's (Private Vehicle)

CDL (copy of license, medical card, and driver history needed) HAZMAT Endorsement Yes No

Driver's license number: _____ State/Exp: _____

Have you ever been convicted, pled guilty, or no contest, or forfeited bond or bail for any traffic violations in the past three years?
 No Yes - give details: _____

Do you have any relatives or friends working at Team Excavating Company? No Yes - please list: _____

How did you hear about this job? _____

| EMPLOYMENT HISTORY <i>(Most recent first)</i> | | | | | |
|---|----------------|---|--|--------|--|
| 1. Job Title: | | Equipment Operated/Duties: | | | |
| Employer: | | | | | |
| Dates of Employment (month/year) | | | | | |
| From: | To: | | | | |
| Starting Salary: | Ending Salary: | <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temp | | | |
| Employer's Address: | | | | | |
| Supervisor: | | May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Phone: | |
| Reason for Leaving: | | | | | |
| 2. Job Title: | | Equipment Operated/Duties: | | | |
| Employer: | | | | | |
| Dates of Employment (month/year) | | | | | |
| From: | To: | | | | |
| Starting Salary: | Ending Salary: | <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temp | | | |
| Employer's Address: | | | | | |
| Supervisor: | | May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Phone: | |
| Reason for Leaving: | | | | | |
| 3. Job Title: | | Equipment Operated/Duties: | | | |
| Employer: | | | | | |
| Dates of Employment (month/year) | | | | | |
| From: | To: | | | | |
| Starting Salary: | Ending Salary: | <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temp | | | |
| Employer's Address: | | | | | |
| Supervisor: | | May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Phone: | |
| Reason for Leaving: | | | | | |

| EDUCATION | | | | | |
|----------------------|-------------------|----------------|-----------------|------------------|-------------------|
| TYPE OF SCHOOL | NAME AND LOCATION | DATES ATTENDED | DEGREE RECEIVED | SUBJECTS STUDIED | DID YOU GRADUATE? |
| High School | | | | | |
| College / University | | | | | |
| Graduate School | | | | | |
| Tech School | | | | | |
| Other | | | | | |

Special courses, training or experience acquired, including military experience: _____

| SKILLS/EQUIPMENT OPERATED | | | | | | | |
|---|-------------------|----------|--------|---|---------|---------|-----------|
| Maintenance Skills | | | | | | | |
| Computer Skills | Name of software: | | | <input type="checkbox"/> PC <input type="checkbox"/> MAC <input type="checkbox"/> WPM | | | |
| Languages | | | | | | | |
| Other Special Knowledge or Skills | | | | | | | |
| MSHA Training? <input type="checkbox"/> Yes <input type="checkbox"/> No OSHA Training? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | |
| EQUIPMENT DESCRIPTION | MODEL # / SIZE | 6 MONTHS | 1 YEAR | 2 YEARS | 3 YEARS | 4 YEARS | 5 OR MORE |
| Road Broom Sweeper | | | | | | | |
| Rollers / Packers | | | | | | | |
| Water Truck / Water Wagon | | | | | | | |
| Front-End Loader | | | | | | | |
| Farm Tractors | | | | | | | |
| Articulating Tractors | | | | | | | |
| Articulating Tractor w/ Scraper Units | | | | | | | |
| Smoothing Scraper Operation | | | | | | | |
| Articulating Haul Trucks (Off-Road) | | | | | | | |
| Tandem Axle Dump Trucks (CDL) | | | | | | | |
| Tractor Trailer Trucks (CDL) | | | | | | | |
| Lube/Service Truck | | | | | | | |
| Heavy Equipment Hauling (CDL) | | | | | | | |
| Bull Dozer Operation (Clearing, etc.) | | | | | | | |
| Bull Dozer (Finish Grade) | | | | | | | |
| Back-hoe | | | | | | | |
| Track-hoe (track and rubber tired) Excavator | | | | | | | |
| Motor-Grader Operation | | | | | | | |
| Motor Grader (Finish Grade) | | | | | | | |
| GPS Operation on Dozers, Motor Graders, Excavators, Tractors, etc. | | | | | | | |
| Fork Lift | | | | | | | |
| Rock Crusher/Screens: | | | | | | | |
| Other: | | | | | | | |
| Other: | | | | | | | |
| Other: | | | | | | | |
| Other: | | | | | | | |
| Please describe any other experience, abilities or skills that might be helpful in considering your application: _____ | | | | | | | |
| _____ | | | | | | | |
| _____ | | | | | | | |

PLEASE READ AND SIGN THE BACK OF THIS APPLICATION BEFORE SUBMITTING.